



PROUDLY PRESENTS

Ten Ground Rules for Effective Leadership Workshop

What's in it for you?

The ten ground rules for effective leadership covered in this workshop provide a framework of attitude, behaviour and focus that every well-managed enterprise should have in place. These ground rules have been derived from thousands of conversations with executives in all sorts of enterprises at all levels aimed at determining, defining and describing the way that these executives considered the best organisations are run. Their validity has been reinforced by their successful adoption in many of our client companies over the years.

This workshop can give your people the ability and desire to adopt these benchmarks in the way they go about their management work and this will support them in their efforts to implement the 25 activities of leadership and management contained in our suite of programmes.

Who should attend?

All leaders and managers.

What are the objectives of the workshop?

To provide all participants with an understanding of the important ground rules for leading and managing and the knowledge and skill to implement them.

Content

-  Introduction to Leadership and Management
-  The Ten Ground Rules for Effective Leadership:
 1. Leaders must give priority to leading and doing work that others cannot do.
 2. Leaders must provide the framework for people to lead themselves, because then we need fewer leaders and people tend to be more motivated and productive.
 3. Leaders must create change and maintain sustained effort, because without both, enterprises cannot attain their dreams.
 4. 4. Leaders must evolve from dependent, to independent, to interdependent mode, because the interdependent mode is the most effective, in most situations.



5. Leaders must temper freedom with constraint, because freedom cannot exist without constraint.
6. Leaders must encourage localness and carefully justify centralisation because localness creates trust, helps learning, and generates innovation and agility.
7. Leaders must create and maintain openness because openness improves communication and contributes to trust and learning.
8. Leaders must prioritise so that the important is attended to before it becomes urgent.
9. Leaders must create well-knit teams because a well-knit team will almost always beat a group of individuals.
10. Leaders must have high but realistic expectations of their people because people tend to perform to the level of expectation of their leaders.

Action Plans

- What are they?
- How and when to write them.

Self-evaluation

Templates and examples

Each workshop includes the vital skill of Action Planning!

This workshop is one of the building blocks of the world-class

T³ Leadership/Management System

A fully integrated system to run any enterprise, including hard and soft skills.

General Information

Price: Prices to be provided on request

Duration: One day

Kindly Contact:

Theresa Nash
011 396 3121 or 082 922 5376
theresa@identilead.com

Lenie Olivier
083 273 5344
lenie@identilead.com

